

EU-Skills4PA Net Memorandum of Understanding

Following the experience and know-how accrued during the implementation of the EU-funded project EU-Skills4PA - European New Skills for Public Administration and recognizing the importance and mutual benefit of cooperation to support innovation capacity and development of new training methodologies to facilitate the changes facing by the Public Administration to become an active promoter of local development,

- ForSer FVG – Formazione e servizi per la Pubblica Amministrazione, Via L. Da Vinci, 27, 33037 - Pasian di Prato (UD), Italia
- Formez PA, Centro servizi, assistenza, studi e formazione per l'ammodernamento delle P.A. Viale Marx, 15, 00137 – ROMA, Italia
- FHVR, Fachhochschule für öffentliche Verwaltung und Rechtspflege in Bayern, Wirthstraße 51, 95028 Hof, Deutschland
- Unave, Associação para a Formação Profissional e Investigação da Universidade de Aveiro, Portugal
- Institut Forhom / Egis Bdpa, 15, rue Philippe Harlé 17030 La Rochelle Cedex 1 France
- EIPA - European Institute of Public Administration, O.L. Vrouweplein 22 6211 HE Maastricht - The Netherlands
- IAAP - Instituto Andaluz de Administración Pública. Avda. Ramón y Cajal, nº 35. 41005 Sevilla, España.
- IGAP - Instituto de Gestão e Administração Pública, Rua de Belos Ares, 160. 4100-108 PORTO, Portugal

hereinafter jointly referred to as the Parties, conclude the following Memorandum of Understanding (MOU) to establish the EU-Skills4PA Net (European Skills for Public Administration Network), hereinafter referred to as the Network.

1. PURPOSE

The purpose of this MOU is to establish a cooperative relationship among the Parties, which will be mutually beneficial and will contribute to the growth of the involved organizations. The cooperation shall be mainly based on the further exploitation and replication of the approach and methodology developed under the project Euskills4PA, aiming at highlighting any possible opportunity to enhance the learning and skills development of civil servants.

2. AREAS OF COOPERATION

- Promotion of networking actions - involving the Parties, yet seeking to involve other influential and representative institutions and organizations - to promote mutual learning and exchange of know-how and expertise concerning the evolution in the field of training in relation to the reforms of the public administration;
- Joint participation in project proposals addressing relevant EU Programs;
- Promotion of international good practices;
- Exchange of specialized knowledge and skills, addressed to local government to promote meritocratic HR policies and support the development of systems of measurement and evaluation of individual and organizational performances;
- Exchange of specialized knowledge and skills concerning the development of organizational models for the adaptation to the context needs;
- Support to the creation and development of an European mobility and training network for trainers involved in civil servants training programs.

3. WAYS OF COOPERATION

The EUSKILLS4PA Network has an official webpage accessible by all participating institutions within the EUSKILLS4 PA project (www.euskills4pa.net) managed by a network administrator designated by the Parties.

Each Party shall identify as well a contact person, responsible for maintaining relations with the Network.

The official language of the Network is English and all Parties will be able to exchange news and information both by means emails and by means the EUSKILLS4 PA net virtual showcase.

4. ADMISSION OF NEW MEMBERS TO THE NETWORK

New members from European countries may ask to join the Network. The envisaged procedure entails solely that the prospective members send a written request to the Network Coordinator using the e-mail address of the website www.euskills4pa.net

The Network coordinator will propose the candidate to the other Parties that will approve the admission of the new member on a majority vote.

5. CONFIDENTIALITY

The Parties shall identify confidential information and materials when providing them to the Network partners. Unless previously approved in writing by the Party providing the materials or information, the Parties shall not divulge any materials or information received, which are not supposed to be publicly available, to any Party external to the Network.

6. EFFECT DATE AND TERM

This MOU shall take effect upon signature by the Parties. It shall be in effect for a period of one year and shall be automatically extended for an additional year at the time of expiration, unless one of the Parties notifies the others in writing at least 30 days before the expiration date of its intention of discontinuing this MOU.

7. AMENDMENTS

If there is a requirement, the Parties may agree to amend the terms and conditions of this MOU so as to reflect such a need.

8. MISCELLANEOUS

This MOU is not exclusive and the parties can proceed with similar cooperative activities with any other party.

If there are any other matters that are not covered by this MOU or if there are differences in the interpretation of the terms and conditions of this MOU, the parties shall negotiate and reach an agreement with respect to those matters.

In witness whereof, the Parties have designed three original copies of this MOU to be signed by their duly authorized representatives as of the date stated below.

Signed, in eight copies in English, each of them being equally valid, by: