22nd EUROPEAN WEEK of REGIONS and CITIES

Empowering Communities
7– 10 October 2024

REGIONS GOT TALENT

Enhancing Regional Administrative Capacity: Case Studies and Best Practices

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Abruzzo Prossimo:
A Region in Transition

Strategic guidelines for sustainable development 2021-2030, with a focus on youth

ABRUZZO PROSSIMO

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Strengthening Administrative Capacity in Abruzzo

A Systemic Approach
to Local Development
to generate long term impact
to increase the effectiveness
and efficiency of projects

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HUB FOR SKILLS PROJECT to improve administrative capacity

HUB

COMPETENZE
REGIONE ABRUZZO

— Facing shortage of professionals in cohesion policy
— Focus on training young professionals, in cooperation with local universities
— Providing on-the-job coaching

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HUB FOR SKILLS PROJECT to improve administrative capacity

HUB

COMPETENZE REGIONE ABRUZZO

— Enhancing the ability of territorial systems to plan and implement development programs
— Bottom up programming, well coordinated at regional level, to produce long term results

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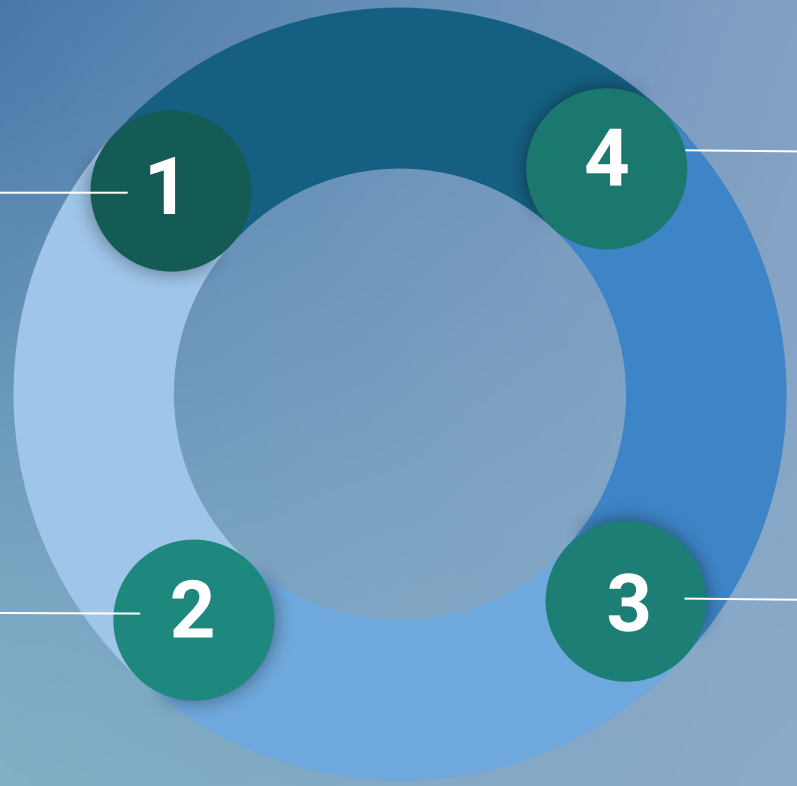
Hub for skills project phases

phase 1

Analysis of professional needs in 16 territorial hubs

phase 2

Capacity building and training through hubs



phase 4

GAP - Youth of Abruzzo for Programming

phase 3

Launch of Territorial Strategies Initiative

Abruzzo territorial HUB

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Hub for Competences first results

1. Significant Reduction in Blocked Projects

— Reduced stalled interventions from over 400 to just 40 within six months, thanks to improved monitoring and problem-solving in project management and reporting

1 Significant Reduction in Blocked Projects

2 Involvement and Training of Young Professionals

3 Creation of Targeted Territorial Hubs

4 Strengthened Institutional Cooperation

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Hub for Competences first results

2. Involvement and Training of Young Professionals

— Engaged young local professionals with 3-5 years of experience to accelerate project implementation through field training and coaching.
— Collaborated with local universities to provide ongoing training in cohesion policies, project management, public procurement, and soft skills, cultivating a new generation of experts.

1 — **2** — 3 — 4

Significant Reduction in Blocked Projects

Involvement and Training of Young Professionals

Creation of Targeted Territorial Hubs

Strengthened Institutional Cooperation

Hub for Competences first results

3. Creation of Targeted Territorial Hubs

— Established 16 territorial hubs, each providing tailored capacity building support based on the specific needs of different areas in Abruzzo, fostering synergy between local institutions and the regional level.

1 — 2 — **3** — 4

1. Significant Reduction in Blocked Projects
2. Involvement and Training of Young Professionals
3. **Creation of Targeted Territorial Hubs**
4. Strengthened Institutional Cooperation

Hub for Competences first results

4. Strengthened Institutional Cooperation

— Built strong partnerships with ANCI, UPI, and UNCEM, promoting shared decision-making and enhanced inter-institutional cooperation for more effective intervention management.

1 — 2 — 3 — 4

Significant Reduction in Blocked Projects

Involvement and Training of Young Professionals

Creation of Targeted Territorial Hubs

Strengthened Institutional Cooperation

Hard Skills of the local development advisor

Local development policies knowledge

Project management skills

Socio-economic analysis and legal and administrative expertise

Strong digital skills

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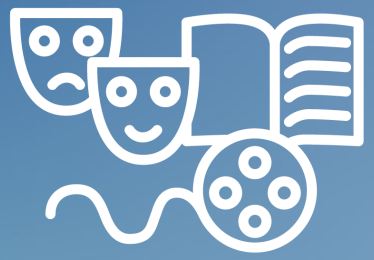
Soft Skills of the local development advisor

Leadership, Problem-solving, Communication



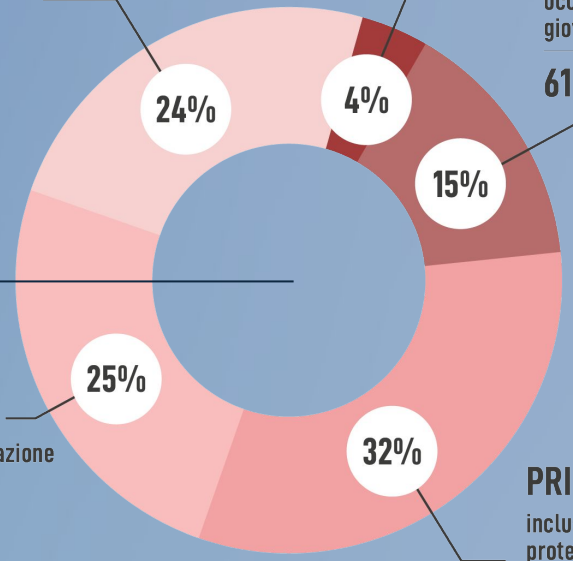
Networking, Adaptability, and Creativity

Flexibility in territorial mobility

Opportunities for Youth

Measures supporting education, research, and employment for young people in Abruzzo

406
mln di € totali



PRIORITÀ I
occupazione
97.106.288
24%

PRIORITÀ II
istruzione, formazione e competenze
101.121.509
25%

PRIORITÀ III
inclusione e protezione sociale
130.600.000
32%

PRIORITÀ IV
occupazione giovanile
61.500.000
15%

PRIORITÀ V
assistenza tecnica
16.263.658
4%

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Giovani Abruzzesi per la Programmazione GAP Project – Young people for programming Abruzzo

Initiatives supporting youth in their education and professional growth

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GAP Project – Key activities

1. Definition of local development advisor competences

— Benchmarking at national and European levels
— Establishment of knowledge, skills, and qualifications

1. **Definition of development agent competences**
2. **Participant training**
3. **On-the-job trainings**
4. **GAP Network Animation**

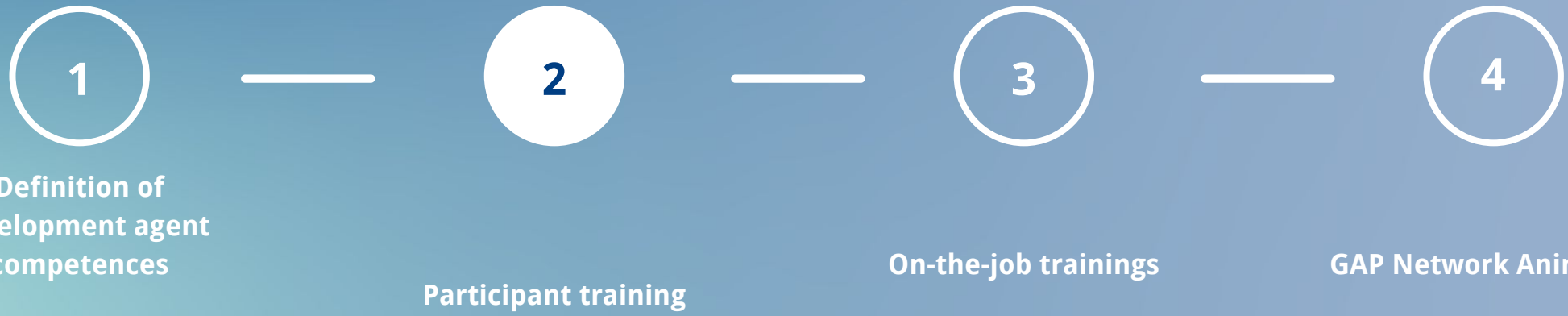
GAP Project – Key activities

2. Participant training

Desk-based training (460 hours total)

— 300 hours: General training (regional policies, project management, etc.)

— 160 hours: Specialized training (ecological transition, digital transition, etc.)



GAP Project – Key activities

3. On-The-Job Training

— Placement with organizations promoting territorial development

Duration: 24 months with expert coaching (tutoring system)

Definition of development agent competences

Participant training

On-the-job trainings

GAP Network Animation

GAP Project – Key activities

4. GAP Network Animation

— Fostering collaboration and knowledge sharing between participants and territorial actors

1 — Definition of development agent competences

2 — Participant training

3 — On-the-job trainings

4 — GAP Network Animation

Master's Degrees and Internships

Initiatives supporting youth in their education and professional growth.

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